

WA SOCIAL WORK NEWS

April 2004

STATE CONFERENCE ISSUE

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The Society of Professional Social Workers is proud to present its inaugural Social Work Conference

Building Our Place: Relationships, Partnerships, Communities

Tuesday 4 May & Wednesday 5 May 2004

Wollaston Conference Centre, Wollaston Road, Mount Claremont

The theme *Building Our Place: Relationships, Partnerships & Communities*, has been inspired by the State Government proclamation that 2004 is the *Year of the Built Environment*. The SPSW has extended this concept with considerations of human, community and social development. This is an exciting approach and the conference will provide an opportunity to progress these ideas in this major professional development event for social workers and all community service workers in this State. *Details of the program and the registration form can be found in pages 3 to 6.*

Thought for the Day

AIDS was an illness in stages, a very long flight of steps that led assuredly to death, but whose every step represented a unique apprenticeship. It was a disease that gave death time to live and its victims time to die, time to discover time, and in the end to discover life

Herve Guibert (1955-91. To the friend who did not save my life (1991), ch 16.

LETTERS

*Sarah Hordern
Acting National President
Australian Association of Social Workers*

Dear Sarah

The SPSW Board is quite OK about entering discussions regarding matters that may be of mutual concern. If it is possible I will arrange a gathering at which you could attend if you can give me a date.

As you know the situation that precipitated the resignation of the last Committee of management in WA was concern about the management of the AASW particularly in relation to the fiduciary duty of the Board and the CEO and the controlling nature of the Board towards the Branch.

This control extended to activities such as the Branch newsletter (now defunct), the Branch conference which was discontinued after 20 continuous years (there was no conference in 2003) and the demolition of the Branch website which

An Invitation

I invite you to attend this inaugural Social Work Conference organised by the Society of Professional Social Workers, Conference Planning Group.

Our aim is to provide an affordable, accessible and inclusive Conference to the professional community from a wide range of disciplines, organisations and perspectives.

The Conference will provide all delegates with an exciting opportunity to engage with the broader professional and community sector to address issues, build partnerships and make connections. It is a taster Conference designed to stimulate long after the Social Work Oration.

This type of continuing professional development event is central to a strong professional identity and ensures commitment to your colleagues.

Brian Wooller, President SPSW

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Online Version

An online version of the newsletter can be found at

<http://socprofsocwkrns.highway1.com.au>

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Letters: Continued from page 1

included invaluable resource material and documents prepared by branch members for a number of public enquiries.

The SPSW was formed from this mess to fill the void of social work inactivity in WA. There will be a conference in May 2004. This is an important event for social work in WA, it presents a public face, it builds credibility and it keeps issues important to our practice in the public arena. There is a newsletter, albeit at this stage confined to the SPSW website and there is a website.

People in WA worked hard over many years to build the profession and the AASW. It is sad to see the resources, many of them built up through the good will of WA based social workers and the WA community sucked in to the debt ridden AASW to prop up centralised activity which was euphemistically called membership services. WA has a long history and proud record of income diversification to enable innovative things to be done.

To see this destroyed in the last four years is particularly galling. WA was the first branch to develop a website at no real cost, a newsletter that was largely paid for out of advertising and a pool of cash reserves. None of this now exists, despite repeated appeals to the Board to be more prudent and allow branches autonomy over their own functions and their own resources which were developed with little help from the national office with its paid staff.

We have always relied heavily on the volunteer efforts of the members. Once again the contingent of hard working social workers in WA are forced back to a total reliance on volunteer effort and for some the digging deeply into their own pockets to recreate and re energise what has been lost. It might be worth noting that this is not

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How To Join

Applications for membership of the Society are now invited. Go to the website, click on the **membership page** and download an application form.

If you are a current or recent member of the AASW, enclose a copy of your membership. Otherwise you will need to enclose a copy of your qualifications as outlined in the form.

Payment of fees is by two methods: annual fee (\$297) or by monthly direct debit (\$29.75).

Locum Register

The Board of the Society of Professional Social Workers has approved the establishment of a locum register for social workers in accordance with the following conditions.

1. Working Party

- 1.1 A working party consisting of two permanent members has been approved, for the purpose of establishing and promoting a Locum Register.
- 1.2 The name of the working party shall be the Locum Register Working Party.
- 1.3 The two permanent members appointed are the Vice President, Mr Brian Dodds and Dr Barbara Meddin.
- 1.4 The Vice President will head the Locum Register portfolio.
- 1.5 Dr Meddin will be the Coordinator of the Working Party.
- 1.6 The working party shall have the authority to co-opt interested social workers or student social workers to it as needed and for as long as necessary.
- 1.7 The working party shall remain in place until such time as a staff member is employed by the Society, with these responsibilities then being taken over by that staff member.

2. Individual applicants

- 2.1 Individual members of SPSW shall be provided the service free of charge.
- 2.2 Individual non-SPSW members shall be charged a fee of \$25.00 per quarter, plus GST. The total being \$27.50 per quarter.

3. Agencies

- 3.1 Agencies shall be offered the first twelve months free of charge, after which a fee of \$100.00 plus GST per quarter shall be charged. The total inclusive fee will be \$110.00 per quarter.
- 3.2 A mail out list of suitable agencies shall be developed and then written to, advising of the Locum Service and fees.
- 3.3 The agency list could include personnel and employment agencies.
- 3.4 Posters for workplaces shall be developed by the working party to advertise the Locum Register.

4. Potential Graduates

- 4.1 It was agreed that SPSW representatives should meet with fourth year students in May each year to promote the

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The Society of Professional Social Workers is proud to present its inaugural Social Work Conference

Building Our Place:

Relationships, Partnerships, Communities

Tuesday 4 May & Wednesday 5 May 2004

at the leafy residential setting of Wollaston Conference Centre, Mount Claremont

The theme *Building Our Place: Relationships, Partnerships & Communities*, has been inspired by the State Government proclamation that 2004 is the *Year of the Built Environment*.

At the official launch, the Governor of Western Australia, His Excellency Lieutenant General John Sanderson AC, shared his views that innovation and creativity must be nurtured in environmental design.

"We need our buildings to reflect and grow from creative imagination, not foundations built on fear of change, nostalgia and sentimentality that blinds us to new ways and new ideas. We need freedom of thought and ideas to shape and allow us to move within our built environments, connecting us at once to nature - not as visitors or strangers, nor as transient users, but belonging to place."

The SPSW has extended this concept with considerations of human, community and social development. This is a most exciting approach and we are keen to progress these ideas in this major professional development event for social workers and all community service workers in WA for 2004.

PROGRAM HIGHLIGHTS

Keynote address: Reflections of a social justice campaigner on building our place

Father Frank Brennan is a Jesuit lawyer and human rights advocate and regularly visits detention centres in Woomera, Port Hedland and Baxter. After visiting Baxter in early November 2003, he said that the situation was getting "more desperate". Father Brennan has just returned from a study tour which took him to meetings with United Nations and international non government organisation refugee officials in Europe and North America. In Geneva, he attended the Executive Meeting of the Office of the United Nations High Commissioner for Refugees. He is the author of many books on social justice issues over many years, with topics on Aboriginal land rights, asylum seekers, morality and the law, protection of individual rights, free speech and Aboriginal self determination.

Panel session: Fear in our place - law and order

Diana Warnock, a well renowned radio personality, former MP and social activist, will chair this dynamic session, ask the panel members penetrating questions about their views and opinions on this topic and engage participants in the ensuing dialogue. It is hoped this panel will explore the current debates over law and order in our community. The session will highlight the complexity of issues and multiple solutions that are often imposed. Participants can engage in discussion about the policies that shape practitioners' responses to individuals/families we work with who get caught up in the justice system.

Plenary session 1: Getting a whole system to work - challenges from the Gordon Inquiry & beyond

In this plenary session the keynote speakers will give their perspective on outcomes that are possible from the Gordon Inquiry and the way our sector can respond and make meaningful changes.

Plenary session 2: Whose building?

Warren Kerr will chair an interesting plenary in which speakers will be invited to discuss concepts and perspectives around our buildings, the environment and structures which shape our communities, relationships and connections to each other.

Further copies of this program and registration form can be found at the SPSW's website -

<http://socprofsocwkrs.highway1.com.au>

8.15 am Registration

9.00 Opening Session: Day 1

Welcome to country: Ms Joan Winch, Nyoongar elder
Welcome to delegates: Karen Vincent (Co-Convenor conference planning group, Policy & Research Officer, WA Council of State School Organisations)

9.15 Plenary Session 1

Getting a whole system to work: Challenges from the Gordon Inquiry & beyond. Chair: To be confirmed

Keynote speakers:

- **Kay Hallahan** AO (social worker & former MP) *Making a real difference through capacity building.*
- **Shawn Boyle** (Director Social Policy Unit, Premier's Department) *Means & ends: Outcomes for people.*
- **Dawn Besserab** (Manager, Aboriginal Policy & Planning, Court Services Division, Department of Justice) *Revisiting old relationships. Or is it too hard?*

10.45 Morning tea

Concurrent Streams: The place of research in social work practice

Stream 1: The sprawling thicket: forensic social work research

Presenters: Gail Green (Counsellor, St John of God Counselling Centre), Jo Thorpe (Social Worker, Prison Counselling Service, Casuarina Prison) & Myrean Traupmann (Social worker in private practice)

then

Sticky babies

Presenter: Jan Woodland (PhD candidate, Curtin University of Technology)

Stream 2: Reinterpreting the research path

Presenters: Nola Kunnen & Robyn Martin (Lecturers, School of Social Work & Social Policy, Curtin University of Technology)

then

Supporting policy change: The experiences of the WA Dept of Justice

Presenter: Katalin Kraszlan (Principal Research Officer, DOJ)

Stream 3: Narrative as a research method

Presenter: Ian Percy (Lecturer, School of Social Work & Social Policy, Curtin University of Technology)

Stream 4: Researching problems of psychiatric patients accessing help

Presenter: Richard Majda (Social Worker, Dept of Psychiatry, Sir Charles Gairdner Hospital)

Stream 5: Research project - parents with disabilities

Presenters: Chris Coopes (Social Work Supervisor, Disabilities Services Commission) & Jodyne Gianetti (Project Officer, DSC)

12.30 Lunch

Concurrent Streams: Conference themes: Relationships, partnerships, communities

Stream 1: Relationships (Room 1)

Engaging men in services: Men with a background of domestic violence & abuse.

Presenters: David Cain (Director of Breathing Space, Communicare)

then

Males in a mail environment

Presenter: Tim Law (Employee Counsellor, Australia Post)

then

Fathers in child welfare & child development

Presenter: Joe Fleming (Social Worker, Midland Child Development Centre)

Stream 1: Relationships (Room 2)

Research into parent abuse: An interactive discussion on working with families

Presenter: Kevin Hanavan (Caseworker, Mercy Reconnect, Mercy Community Care)

Stream 2: Partnerships

Community development seminar series. A partnership approach

Presenters:

- Rosalie Dwyer (Dept for Community Development)
- Dr Sue Young (Lecturer, Social Work & Social Policy, University of WA)
- Cindy Gorton (Community Development Coordinator, Learning Centre Link)

then

Human services industry plan

Presenter: Leanne Barron (Principal Policy Officer, Social Policy Unit, Premier's Department)

Stream 3: Communities

Social work service & drought relief in WA

Presenter: Terry Reeves (Senior Social Worker, Centrelink, Kalgoorlie)

then

Community partnerships: A case of incorporating the dispossessed

Presenter: Angela Fielding (Lecturer & Postgraduate Coursework Coordinator, Dept of Social Work & Social Policy, Curtin University of Technology)

then

Beyond scope to engage

Presenter: Leah Ciancio (Systemic advocate, Ethnic Disability Advocacy Service)

3.00 Afternoon Tea

Plenary Session 2

Whose building?

Chair: Warren Kerr (Chair of the National Year of the Built Environment Committee)

Keynote speakers:

- Richard Hammond (Senior Lecturer, Curtin University, Director of Design for National Lifestyle Villages)
- Dianne Niyarti (Senior Development Officer, Community Housing Coalition)
- Shane Grieve (Department of Planning, Curtin University)

Book Launch

Voices of Australian poverty. Author Mark Peel, Historian at Monash University will introduce & speak about his book "The lowest rung: Voices of Australian poverty".

4.45 Sundowner

Join us for a sundowner at the venue.

Wednesday 5 May: National Social Work Day

8.15 am Registration

9.00 **Opening Session: Day 2**

Welcome delegates to Conference/National Social Work Day: Brian Wooller (President Society of Professional Social Workers)

9.15 **Concurrent Streams: Reflections on practice**

Stream 1: Mental Health

Working collaboratively: Who is doing what? Hypothetical case study. **Chair:** Brian Wooller (Mission Australia)

Members:

- Jo Wraith (Team Leader & Senior Social Worker, Clarkson Child & Adolescent Mental Health Services)
- Vanessa Gorrdard (Social Worker, Clarkson Community Health, Child Development Centre)
- Chris Gardner (Acting Team Coordinator RUAH Inreach)
- Elio Rosaro (Coordinator, Family Support Program, ARAFMI)
- Wynne James (Manager, Next Step, North Metropolitan Drug & Alcohol Centre)
- Caroline Gillett (Acting Senior Social Worker, Mirrabooka Clinic)
- Barry Luxton (Team Leader, Department for Community Development, Busselton/Collie Office)
- Margaret Aristei, Acting Program Coordinator, GROW

Stream 2: Clients, workers, collaborators: Stories of community building

Presenter: Mark Peel (Historian, School of Historical Studies, Monash University)

Stream 3: Indigenous issues: Kinship game

An experiential session to explore & develop understanding about what it means to be an indigenous person in Australia

Facilitated by: Glenda Kickett, Djooraminda

10.45 Morning tea with celebratory cake

Concurrent Streams (continued)

Stream 1: Mental Health

Mental status assessment for non mental health practitioners

Presenter: Fiona McDonald (Social Worker, Community Mental Health)

Stream 2: Child Protection

Ministerial Council on Child Protection & Interdepartmental Child Protection Committee

Presenter: Alan McCagh (Superintendent, WA Police Service)

then

Safe practice, resilient workers

Presenter: Dr Brenda Clare (Lecturer, Social Work & Social Policy, University of WA)

Stream 3: Indigenous issues: Kinship game (continued)

Facilitated by: Glenda Kickett, Djooraminda

12.30 Lunch

Meeting Place: Practice Forums/Interest Groups

Forum 1: Forensic social workers

Facilitated by: Gail Green

Forum 2: Disabilities

Facilitated by: Chris Coopes

Forum 3: Indigenous social workers

Facilitated by: Lew Penny

Forum 4: Rural & remote social workers

Facilitated by: To be confirmed

Forum 5: Social work in hospitals

Facilitated by: Mary Joyce (Head of Social Work Dept, Sir Charles Gairdner Hospital)

Forum 6: Student social workers

Facilitated by: Mia Cotton & Jason Newman

Forum 7: Community development & social action

Facilitated by: Cindy Gorton

2.00 Keynote speaker:

Reflections of a social justice campaigner on building our place

Presenter: Rev Father Frank Brennan (Jesuit lawyer & human rights advocate)

3.00 Afternoon Tea

3.30 Panel Discussion

Fear in our place: Law & order.

Chair: Dianna Warnock (Former politician, radio personality & social activist)

Panel members:

- Michael Thorn (Director, Office of Crime Prevention, Department of Premier & Cabinet)
- Midge Turnbull (Executive Officer, YACWA)
- Tim Schwass (Magistrate, Children's Court)
- Dr Bethany Faye (Coordinator, Elder Abuse Prevention Program, Advocare)

5.00 Close

Closing address by Brian Wooller.

Presentation of digital images by Mia Cotton taken during the conference.

7.00 Conference dinner

Venue for dinner: Fremantle Yacht Club

Social Work Day Oration

Introduced by Anne Russell-Brown (State Manager, Mission Australia). An invitation has been given to each of the Heads of the Schools of Social Work to speak on the topic "The future of social work within the new tertiary environment."

Join us for good food & fine company in a convivial atmosphere.

Accommodation: On site, reasonably priced twin share rooms with shared bathroom facilities. Book through Wollaston Conference Centre, 9384 5511, ask for Glen Milner.

Details about conference: **Karen Vincent** 9264 4000, email: karen.vincent@wacsso.wa.edu.au or **Cindy Gorton** 9244 7797, email: jonandcindy@bigpond.com

Program schedule: This program will be updated and is subject to changes outside the control of the organisers. The Conference page on the SPSW website contains the registration form & the most recent version of the program -

<http://socprofsocwkr.highway1.com.au>

INAUGURAL SOCIAL WORK CONFERENCE

BUILDING OUR PLACE: *RELATIONSHIPS, PARTNERSHIPS, COMMUNITIES*

4th & 5th May 2004, Wollaston Conference Centre, Wollaston Rd, Mount Claremont

Enrolment Form & Tax Invoice

1. Your Personal Details

Name:

Address: Postcode

Tel W: Fax: H: Mob:

Email:

Agency & name of contact person (If applicable)

2. Select Your Preferences

Please select from the following options by ticking your preference(s)

Half day/s only: (includes refreshments) Tuesday AM Tuesday PM Wednesday AM Wednesday PM

One full day: (includes lunch) Tuesday Wednesday

Two full days: (includes lunch both days)

3. Select Your Fees (GST inclusive)

Please select from the following fee structure by ticking the appropriate categories & number of tickets for each category

Half day: SPSW members \$45 Non-members \$60 Student/unwaged \$20 \$

One day: SPSW members \$80 Non-members \$110 Student/unwaged \$40 \$

Two days: SPSW members \$150 Non-members \$180 Student/unwaged \$80 \$

Dinner: \$45 per person \$45 Partner attending dinner \$

Total fees payable: \$

4. Your Payment Details (please select from 1 or 2 & tick for payment type & card)

1. Payment by: Money order Cheque *Made payable to: Society of Professional Social Workers (Inc)*

2. Payment by credit card:

Please debit: Bankcard Mastercard Visa Expiry date:

Cardholders name: Amount \$:

Card No: Cardholder's signature

5. Inquiries & Registration

Departmental cheques: Cheques sent from large agencies/departments need to have information included with the payment that identifies which section it comes from or names of the people who are being paid for with the cheque.

Registration inquiries: Ms Catherine McIntyre, 9356 1576, email: cmcintyre@optusnet.com.au

Closing date for registrations: Friday 23 April 2004. Fees will not be refunded after this date.

CPE points: Members of professional associations seeking to claim CPE points as credit for learning and skill development at this Conference should check with their respective organisations.

Conference fees are claimable as a tax deduction so payment before 30 June means you can claim these fees in this year's tax return.

Post to: PO Box 156, Subiaco WA 6904 or Fax: 9381 9496

SPSW, WA Social Work & Future Imaginings

On February the 18 February 2004 Western Australian social workers from a diversity of practice settings came together to talk seriously about SPSW and to participate in the creation of a progressive and collective social work future in this state.

As participants warmed up, helped by tasty food and drink, the evening's discussion focussed on desired future directions of SPSW and the social work profession more generally.

Sabina Leitmann facilitated the forum splendidly, her signature style encompassing personal charisma, critical thinking and a focus on outcomes created a space for meaningful participation by all in attendance. SPSW extends its sincere thanks to Sabina for her invaluable contribution to the evening.

The evenings discussion were guided by three questions. The questions were designed to guide, not limit discussion and acted as a spring board to identify the plethora of issues social workers grapple with in their everyday practice. These questions energized dialogue and debate on professional practice issues related to direct service delivery, policy and research, organisational management, practice standards, professional identity and continuing professional education.

Additionally a large part of the discussion focussed on an exploration into what actions and commitments were needed to progress social work as a respected and celebrated profession in Western Australia and how SPSW would support this endeavour. The three questions and a summary of the responses are shown below.

Question 1.

What do you want from SPSW?

- A cohesive robust organisation that -
- Embraces change, diversity and innovation, has a strong membership base; will rigorously explore and speak out on

practice and policy issues, particularly social injustices.

- Develops organisational structures, processes and connections premised on respect, ethical practices, and quality in all activities.
- That remains committed to continuing professional education and recognises and celebrates the collective knowledge and experience of its members.

Question 2.

To remain connected/ committed with SPSW what do I need to see actioned?

That the SPSW -

- Remains engaged in meaningful negotiation with the AASW.
- Actively supports new ideas and offers professional support for recent graduates and actively addresses the apparent disconnection between new graduates and the professional community.

Suggestions from Forum participants to achieve the above

That the SPSW -

- Connects with people at the beginning of their social work journey and integrates students as legitimate members of the social work community rather than initiated upon graduation.
- Welcomes students on field placement as an 'agency' visit during placement. Instigates a mentor system between new grads and experienced social workers.
- Initiates joint ventures with student associations ie film nights. Forms a locum registry.
- Organises an innovative Continuing Professional Education program of events.
- Facilitates an increase in visibility of social justice issues ie rally, newspaper statements/use the newsletter more effectively formation of interest groups.

Question 3.

What can I (forum participants) give the society?

We can -

- Volunteer our time, ideas and energies to further vision.
- Engage the commitment of one other person to participate in future SPSW forums
- Stay engaged in the debate and dialogue around social work in Western Australia
- Write an article for the SPSW newsletter. Form a journal and book club

SPSW is thrilled and the amount of feedback and suggested actions that emerged from the evening and thanks all participants for their time, thoughts and sharing of experiences.

Future input from members and interested peoples are welcomed. These comments and suggestions will be progressed and will drive the planning for the coming year.

Some of this process has begun through workshopping sessions by the Continuing Professional Education group, Conference Organising group and the Board of SPSW.

We hope you will join us in this endeavour.

Letters : Continued from page 2

the first time in my working history of 35 plus years in social work that this has happened.

It is also my strong belief that the company structure has outlived its usefulness in this contemporary world of the 21st century and we need to be open to change so that we can move forward.

To act local needs local authority and structures that assist with that. The sad thing is that centralised authority has not meant more accountability just simply more accounting, more formality less fun and total disassociation.

Brian Wooller
23 February 2004

Sarah Hordern
Acting National President
Australian Association of Social Workers

Dear Sarah

I am sure your visit to WA was greatly welcomed and those of us, who met with you at Mission Australia, on Thursday 18 March 2004, appreciated your attentive listening to the views being expressed.

I gained the impression from you that National Office has not been overwhelmed with letters, faxes or emails expressing viewpoints, concerns or suggestions about the current situation of AASW. This is, in spite of the fact that it is common knowledge that the finances of the Association have been imprudently managed over a number of years and the arising tensions have led to resignations.

Whatever the reasons for this lack of interest by members, in the governance of the Association, this is in itself, a cause for grave concern. One conclusion that can be drawn is that the Association has lost relevance to the lives and practice of many social workers.

Other professional bodies do struggle to build and maintain membership. It is especially difficult for professions, such as ours, where the majority of potential members are employed and there are limited numbers in private practice. In addition, a range of unions provides industrial protection for social workers.

Thus our Association has little to offer, other than professional indemnity insurance, to social workers, for bread and butter issues of pay, status and working conditions.

What then can be the incentives to join and be active in a professional association?

Intrinsic to the proper pursuit of any profession is the commitment to good practice and a continuing commitment to professional development through ongoing education and the never ending striving to do better.

This is where a professional body such as AASW has a vital role. The Social Work Schools turn out people with social work degrees. It is the profession that turns these people into social workers.

One becomes a good social worker by having supervision, by stimulating educational experiences, by interaction with colleagues both in and outside one's place of employment, and by seeking opportunities to examine and explore issues beyond one's immediate work environment.

Recognition and reward for outstanding practice by one's peers is a powerful influence towards pride in professional practice. The professional body is the vehicle for achieving all of the above and I do not think a professional body centred in our remote national capital can do it.

I do not know what other Branches of AASW have been doing over the past few years, nor what they are thinking now. I do know that in WA we have over many years greatly increased our membership through active CPE offerings throughout the year, including an annual conference. Attractive educational programs generate income, which in turn expands educational opportunities.

It is the role of professional associations to produce journals and newsletters but their influence on practice is not great.

I, along with many of my colleagues in WA am firmly of the view that the real work of the Association, to attract and support members, must be at the Branch level. The Branch must control its funds if it is to deliver to its members.

As you know it was due to the total frustration of the WA Branch to not be able to continue to carry out its legitimate role that the Branch Committee resigned. The formation of the Society of Professional Social Workers has been chosen by a dedicated group of social workers to get back to a vibrant State operation.

As a Life Member of AASW, it was not an easy decision to take part in the development of this new professional body but I do want members to think seriously about the future structure of AASW. At the meeting you heard members earnestly speaking of their vision to see a federated body with incorporated branches in each State and a small national structure.

I note that under Sections 51 and 52 of the Constitution of AASW the Board may call and arrange to hold a general meeting. I suggest that the purpose of such a meeting would be to approve a proposal to adopt a federal structure for AASW and the formation of incorporated branches under each State and Territory legislation.

I have no idea what level of support there is for this re-structure, but I believe it should be canvassed throughout the membership. The first step is to ascertain whether there is any real support for such a move.

I do not think fresh faces or recycled old ones, working within the current company structure, with all that is entailed, will be able to resuscitate AASW in its current form. I hope there are enough bold spirits to make real change. If you think fit I am quite happy for this letter to be circulated.

Yours sincerely

Roma Lewi
26 March 2004

Locum register: Continued from page 2

Society and Locum Register, as well as recruit student members. The aim is to establish earlier connections with final year social work students, encourage membership awareness of the Locum Register.

4.2 The task of meeting with final year students shall remain the responsibility of the Board and Executives.

5. Forms

5.1 The working party, in consultation with Mr Greg Swensen, shall design a suitable form for use by individuals and agencies to record their details on the Locum Register. The form to include service fee costs and the GST component. It shall be designed as a Tax Invoice and be able to accept credits cards, Direct Debit or Alternative Funds Transfer payments (AFT - electronic transfer from one account to another, using internet banking facilities).

5.2 The form should be ready by the SPSW State Conference so that the Register can be formally launched at the conference.

6. Contact Persons

The Vice President in consultation with the working party shall:

6.1 Appoint one contact person for individual users of the Locum Register.

6.2 Appoint a different contact person for agency users.